



# Volunteer

## APPLICATION PACKET

**Kern County Sheriff's Activities League  
East Bakersfield Substation  
1700 Flower Street  
Bakersfield, CA 93305  
(661) 868-1503**

**BE A**

**KERN COUNTY SHERIFF'S**

**ACTIVITIES LEAGUE VOLUNTEER**

- Help our children develop values and skills
- Be a part of a growing program and non-profit center
- Meet new people
- Gain new skills
- Change a life

**The Kern County Sheriff's Activities League offers opportunities in volunteering that are seasonal, weekly, monthly or annually. Please come to the SAL Center at 1700 Flower Street for further information or call (661) 868-1503 for an application packet.**

**VOLUNTEER GUIDELINES**

**APPEARANCE**

All Sheriff's Activity League (SAL) Volunteers must be neat and clean in appearance at all times. Hair must be groomed, beards and mustaches must be neat and well trimmed. If an activity is planned where there is a possibility of ruining good clothes, it is the volunteer's responsibility to bring in an apron or other protective over-garment.

**UNIFORM**

For certain activities, the official SAL volunteer shirt must be worn at all times while on duty. Shoes must be worn at all times. Shorts and jeans without holes or patches may be worn if neat. Skimpy attire of any type is considered inappropriate. Be neat, clean, in uniform and wear shoes while volunteering.

**PUBLIC RELATIONS**

When dealing with the public, always conduct yourself in a courteous and helpful manner. It is your responsibility to learn about all programs offered by the Sheriff's Activities League so accurate information can be given. Remember, as a volunteer for the Kern County Sheriff's Activities League, you represent the Sheriff's Department to everyone with whom you come into contact. Should a situation arise that you are unable to handle in a tactful and courteous manner, refer the person or persons involved to the SAL Officer or Director.

**TARDINESS**

Tardiness on the volunteer's part which results in a delayed start time for a program is poor public relations. If a volunteer is unable to report to their assigned area at the assigned time, it is their responsibility to notify their immediate supervisor as early as possible. Continued tardiness or tardiness without notification will result in exclusion as a volunteer.

**ABSENCE**

It is the volunteer's responsibility to notify your immediate supervisor if you are going to be absent from your assigned hours. If you are ill, contact the Program Coordinator of SAL immediately. Continued and unexcused absences will result in exclusion as a volunteer.

**BEHAVIOR**

The SAL participants look upon you as a role model. Therefore, all volunteers should conduct themselves in an appropriate and professional manner. There should be no inappropriate language, gestures or conversations while in or around the SAL Center.

**Applicant's Signature** \_\_\_\_\_

**Today's Date** \_\_\_\_\_

**SAL Volunteer Applicant:** \_\_\_\_\_

Thank you for considering the Kern County Sheriff's Activities League as the place you would like to share your time and talent. There are many ways we can use volunteers. Please let us know in what areas you would like to participate as a SAL volunteer.

**Seasonal Volunteering**

- \_\_\_\_\_ Sports referee, i.e., Soccer
- \_\_\_\_\_ Sports coaching
- \_\_\_\_\_ Coaching assistant
- \_\_\_\_\_ Equipment set-up, take down
- \_\_\_\_\_ Inventory equipment
- \_\_\_\_\_ Scorekeeper
- \_\_\_\_\_ Other \_\_\_\_\_

**Weekly Volunteering Programs: One Day a Week Commitment**

- \_\_\_\_\_ Tutoring – Giving individual homework assistance to children
- \_\_\_\_\_ Safe Haven – An after-school drop in program involving supervising safe, open play of games and sports with children.
- \_\_\_\_\_ Art Classes – Arts & Crafts skills preferred
- \_\_\_\_\_ Daily attendance monitor for the Wrestling program
- \_\_\_\_\_ Daily attendance monitor for the Basketball program
- \_\_\_\_\_ Other \_\_\_\_\_

**Monthly Volunteering**

- \_\_\_\_\_ Board of Directors
- \_\_\_\_\_ Food sales
- \_\_\_\_\_ Clerical help
- \_\_\_\_\_ Fundraisers
- \_\_\_\_\_ Speaker
- \_\_\_\_\_ Other \_\_\_\_\_

**Once a Year**

- \_\_\_\_\_ Field trip chaperones
- \_\_\_\_\_ Other \_\_\_\_\_

**SHERIFF'S ACTIVITIES LEAGUE**  
1700 Flower Street  
Bakersfield, CA 93305  
Phone (661) 868-1503  
FAX (661) 868-1502

**VOLUNTEER APPLICATION**

Male    Female

\_\_\_\_\_  
*Last Name                      First Name                      MI*

\_\_\_\_\_  
*Address    City    State    Zip*

\_\_\_\_\_  
*Home Phone    Work Phone    Emergency Phone*

*Email:* \_\_\_\_\_

*Driver's License Number:* \_\_\_\_\_ *State* \_\_\_\_\_ *Exp. Date* \_\_\_\_\_

*Social Security Number:* \_\_\_\_\_ *Birth Date:* \_\_\_\_\_

*Have or subject to any of the following: (Circle if Yes)*

*Asthma              Fainting Spells              Convulsions              Heart Trouble              Diabetes*

*LIST ANY MEDICAL PROBLEMS OR PROHIBITION APPLICANT HAS:* \_\_\_\_\_

*MEDICATIONS:* \_\_\_\_\_

1.    *Have you ever been convicted of a crime of violence, a crime against a person, a crime against property, or a felony?*                       Yes     No  
*If yes, please use the next page to provide a fully detailed account, including charges filed, convictions, sentence and date.*
  
2.    *In the past 10 years, have you used illegal drugs?*                       Yes     No
  
3.    *Other than the above, is there any fact or circumstance that would call into question your being entrusted with the supervision, guidance and care of a minor?*                       Yes     No

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Date*



**PARTICIPANT WAIVERS**

**\*\*\* VIDEO RELEASE \*\*\***

I understand that during the Sheriff’s Activities League programs and/or activities, my photograph and/or the photograph of my child may be taken by the Sheriff’s Activities League, producers, sponsors, organizers, and or assigns. I agree that my photograph and/or the photograph of my child, including video photography, film photography, or other reproduction of my likeness or the likeness of my child, may be used without charge by the Sheriff’s Activities League, producers, sponsors, organizers, and/or it’s assigns for such purposes as they deem appropriate.

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***Signature***

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***Date***

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**\*\*\*VOLUNTEER AUTHORIZATION\*\*\***

In consideration of being permitted to participate in the Kern County Sheriff’s Activities League (hereinafter SAL), the undersigned, for himself/herself and any personal representatives, heirs, and next of kin, hereby acknowledges, agrees and represents that he/she has voluntarily undertaken the services involved in the SAL program and the undersigned hereby releases, waives, discharges and covenants not to sue the County of Kern, SAL, their officials, officers, employees or agents from all liability to the undersigned, his/her personal representatives, assigns, heirs and next of kin for any loss or damage, and any claim or demands thereof on account of injury to the person or property or resulting in death of the undersigned, whether caused by the negligence of the County of Kern, SAL, or otherwise while the undersigned is participating in the SAL program.

The undersigned hereby assumes full responsibility for and risk of bodily injury, death or property damage due to the negligence of the County of Kern, SAL, or otherwise while participating in the SAL Program. The undersigned further expressly agrees the foregoing release and waiver of liability is intended to be as broad and inclusive as is permitted by the Law of the State of California and that if any portion thereof is held invalid, it is agreed that the balance, notwithstanding, continue in full force and effect.

The undersigned has read and voluntarily signs the release and waiver of liability, and further agrees no oral representations, statements or inducements apart from this written agreement have been made.

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***Signature***

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***Date***